

超豐電子股份有限公司
GREATEK ELECTRONICS INC.

Board of Directors

➤ The organization of board

The board of directors shall be composed of nine members in accordance with the provisions of the articles of corporation, each director is elected to a three-year term and shall be eligible for re-election. The total number of independent directors shall not be less than three. The directors of the board shall meet at least once per quarter, but the Meeting can be called if it is emergency circumstances. All current directors and external independent directors of the corporation have the background of commerce, finance and accounting, or related business experiences, and are elected from shareholder meetings.

➤ The Board of Directors

Date Elected/Assumed Office : 2024/5/27

Director	Education/Experience	Current Positions
Chairman Powertech Technology Inc. Representative: Boris Hsieh	Education : Executive MBA, National Yang Ming Chiao Tung University Experience : Vice President of Hon Hai Precision Industry Co., Ltd. President of Kingston Technology Far East Co., Ltd.	Chief Executive Officer of Powertech Technology Inc. Legal Representative Director of Powertech Technology Inc. Director of Tera Probe, Inc. Chairman of Get-Team Tech Corporation Chairman of TeraPower Technology Inc.
Powertech Technology Inc. Representative: D.K. Tsai	Education : Department of Industrial Engineering, National Taipei University of Technology Experience : General Manager of Kingston Technology Far East Corp. Chairman of Kingston Technology Far East Co., Ltd.	Chairman of Powertech Technology Inc. Director of Tera Probe, Inc. Independent Director of Compal Electronics, Inc. Chairman of PTI Education Foundation
Powertech Technology Inc. Representative: J.S. Leu	Education : Department of Mechanical Engineering, Feng Chia University Experience : Chairman of Powertech Technology (Suzhou) Ltd.	President of Powertech Technology Inc. Director of Powertech Technology Inc. Chairman of Powertech Semiconductor (Xian) Co., Ltd.
Powertech Technology Inc.	Education :	President of Greatek Electronics Inc.

Director	Education/Experience	Current Positions
Representative: Y.C. Chi	EMBA from National Central University Experience: Senior Vice President of Powertech Technology Inc.	
Powertech Technology Inc. Representative: Jim Lin	Education: Ph. D of Power Mechanical Engineering from National Tsing Hua University Experience: Manager of TSMC Senior Director of Powertech Technology Inc.	Vice President of Powertech Technology Inc.
Hung-Wei Venture Capital Co., Ltd. Representative: Ingrid Fu	Education: Master Degree in Master Degree in Accounting, National Chengchi University Experience: Assistant Manager of KPMG	AVP of Realtek Semiconductor Corporation

Independent Director	Education/Experience	Current Positions
Kevin H. Hsieh	Education: Department of Economics ,National Chung Hsing University Experience: Director and President of Bank Taiwan Securities Co., Ltd.	None
Chi-Yung Wu	Education: Department of Electrical Engineering, Feng Chia University Experience: Chairman of Holtek Semiconductor Inc.	Chairman of Holtek Semiconductor Inc.
Jiin-Chuan Wu	Education: Department of Electrical Engineering, National Taiwan University PhD. in Electrical Engineering, Carnegie Mellon University, USA Experience: NASA JPL Laboratory Professor, Department of Electronic Engineering, National Yang Ming Chiao Tung University	Chairman of Global Mixed-Mode Technology Inc. Chairman of Advanced Analog Technology Inc.

- Describe the diversity policy of the Board of Directors, goals, and status of implementation.

1. Diversification of the Board of Directors:

- (1) When nominating and selecting the Directors, besides not exceeding the one-third limit on the number of Directors who concurrently serve as the Company's managers, to achieve the ideal goal of corporate governance, the overall composition of the Board shall be equipped with the following skills: Operational judgment, accounting and financial analysis, business management, crisis management, industry knowledge, international market perspective, leadership, and decision-making skills.
- (2) The selection standard of the Directors is based on the principle of meritocracy while also factoring in diverse background and factors such as age, gender, nationality, culture and more. Due to the Company's operating and developmental needs, the Directors shall be equipped with professional corporate management knowledge, skills, and industry experiences as well as an international market perspective and more.

2. Diversification objective in the composition of the Board:

- (1) There shall be no more than one-third of all Directors who concurrently serve as the Company's managers, and the skill sets required for the overall composition of the Board shall also be met.
- (2) The members of the Board of Directors have diverse and complementary backgrounds, and the overall industry experience of the Board of Directors is greater than 1.
- (3) The board of directors has gender diversity, including at least one director of a different gender.
- (4) Each of the seven listed professional competencies must be possessed by at least 2/3 of the Directors.

3. Implementation status of the diversity policy of the Board of Directors:

	Gender	Concurrent employee	Age			Year of service	Operational judgment	Accounting and financial analysis ability	Business management	Crisis management	Industry knowledge	International market perspective	Leadership and decision-making
			51~60	61~70	71~80								
Boris Hsieh	Male			✓		13	✓	✓	✓	✓	✓	✓	✓
D.K. Tsai	Male				✓	13	✓	✓	✓	✓	✓	✓	✓
J.S. Leu	Male			✓		13	✓	✓	✓	✓	✓	✓	✓
Y.C. Chi	Male	✓		✓		1	✓	✓	✓	✓	✓	✓	✓
Jim Lin	Male		✓			1	✓		✓	✓	✓	✓	
Ingrid Fu	Femal		✓			1	✓	✓	✓	✓	✓	✓	
Kevin H. Hsieh	Male			✓		1	✓	✓	✓	✓	✓	✓	✓

	Gender	Concurrent employee	Age			Year of service	Operational judgment	Accounting and financial analysis ability	Business management	Crisis management	Industry knowledge	International market perspective	Leadership and decision-making
			51~60	61~70	71~80								
Chi-Yung Wu	Male				✓	7	✓	✓	✓	✓	✓	✓	✓
Jiin-Chuan Wu	Male			✓		1	✓	✓	✓	✓	✓	✓	✓

(2) Greatek's Board of Directors is comprised of 9 male Taiwanese Directors, including 3 seats of Independent Directors. Greatek have 8 male directors and 1 female director, and no more than one third of all the Directors concurrently serve as Greatek's managers. Directors in the current Board of Directors come from diversified backgrounds and are equipped with professional management skills and semiconductor upstream, midstream and downstream or relevant industry experiences. The Directors include managers from relevant industries, including electronics, financial, accounting, and semiconductor. Besides the various skills and professional skills required of the Directors, the operation of various functional committees also ensure that the Directors' experiences may contribute toward the supervision and decision-making regarding corporate governance, environmental sustainability, corporate social responsibility, legal compliance, and human rights protection.

(3) The 11th board of directors achieved the goal of the board diversity policy.

4. Independence of the Board of Directors:

Please provide the number and proportion of independent directors and explain the independence of the Board of Directors.

Additionally, clarify whether there are any circumstances as defined in Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act. This should include disclosing situations where directors, supervisors, or directors and supervisors have spousal or immediate family relationships within the second degree of kinship.

(1) Greatek has 3 Independent Directors, consisting of one-third of all Directors. One of the Independent Directors has served for 7 to 9 years, while 2 others have served for 4 to 6 years.

(2) All independent directors comply with the independence requirements of Articles 2, 3 and 4 of the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" and Article 14-2 of the "Securities and Exchange Act".

(3) The Directors do not have a marital relationship with, or a relative within the second degree of kinship with, any other Director of the Company.